Batt, Edward Alexander Sept 1919 - Dec. 1920 (046)

University of Toronto
TORONTO, CANADA

PSYCHOLOGICAL LABORATORY

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Toronto, September 8th, 1919

President Falconer,

University of Toronto.

Dear Mr. President:

Mr. MacQueen has just consulted with me regarding securing the use of the office which Miss Latter now occupies until the end of October to be used by Mr. Cassidy in Alumni work. The Superintendent assures me he will have sufficient of our other quarters ready before term opens that I think this room may be relinquished for the above purpose.

Yours faithfully,

E A Bott

Dept. of Psychology.

University of Toronto
TORONTO, CANADA

PSYCHOLOGICAL LABORATORY

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Toronto, Ont. Oct. 7th, 1919

President Falconer,
University of Toronto.

Dear Mr. President:-

May I request your consideration, please, of an adjustment of the salary of Mr. George Cooper, Mechanic in the Psychological workshop, owing to circumstances that have arisen since my correspondence with you last May regarding his engagement.

For eight years prior to 1917 Mr. Cooper was mechanic in the workshop at the University, and his ability is well known in the science departments. From September 1917 to May 1919 he had charge of a medical research shop in Hart House at $1,500.00 per year. Although the salaries in such Government work, as well as in the Industries, have been substantially increased this year, Mr. Cooper agreed in May to come to the Psychological shop at the rate of $1,500.00 which then was comparable with the University pay of expert departmental mechanics.

Since that time the pay of mechanics in the University has been increased, and the rate for others who are returning from war work to the University is being adjusted in proportion. For this reason I would beg to request that Mr. Cooper's case be dealt with upon the latter basis, and an increase of $200. per year, viz: from $1,500.00 to $1,700.00 be granted him to date from October 1st, 1919.

Yours faithfully,

E.A. Bott

Department of Psychology,
University of Toronto.

EAB/MK

This man has just been placed upon the staff this year at a definite salary. While he was a Supt's mechanic he was [illegible] engagement at a fixed salary is an entirely different thing. If the offer to come at the figure of $1500. my vote is against re-opening the matter now.

October 11th, 1919

Dr. E. A. Hoyt,
University of Toronto.
My Dear Dr. Hoyt:

I am sorry that at a meeting of the Board held on Thursday they were unwilling in the meantime to increase the salary of Mr. Cooper from $1500 to $1700. They took the position that permanent increase was made last July and that they could not increase to raise salaries during the session because some other members of the staff in similar positions received an increase.

Yours sincerely,

President.

University of Toronto
TORONTO, CANADA

PSYCHOLOGICAL LABORATORY

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Toronto, Ont. Oct. 21st, 1919

President Falconer,

University of Toronto.

Dear Mr. President:-

I beg to acknowledge your letter of the 11th inst., stating that at present the Board are unwilling to increase Mr. Cooper's salary from $1,500. to $1,700. during the Session.

The fact that his salary on University work for June ($125.) was paid by outside funds should not, I think, be overlooked as a saving of that amount to the University, and further that his engagement in June at the rate of $1,500. was of course only possible because at that time the increase in University salaries had not been made. If no adjustment of his case were to be made this Session, to put him on a level, for instance, with Mr. Lawson who entered after the increase in University salaries, it would mean that Mr. Cooper's early engagement was of double financial advantage to the University but a very serious disadvantage to himself. I therefore still feel that our request is a proper one.

Mr. Cooper understands that it is your wish that the question be allowed to stand for the present and that you will bring it up again later on. I wish to thank you for the trouble you have taken in the matter at this time.

Yours faithfully,

Edward A Bott

EAB/MK

University of Toronto
TORONTO, CANADA

DEPARTMENT OF PSYCHOLOGY

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Feb. 23rd 1920.

Dear Mr President:

I am enclosing a copy of a lecture by Prof. Myers of Cambridge which you may find of interest as a statement of the field for applied psychology as at present accepted in Britain.

Prof Myers as you know held a very responsible post during the war as a consulting psychologist on a Court Martial Board, dealing chiefly, I believe, with cases for the death sentence. Since the armistice he has resumed his laboratory work on important industrial problems and is one of the most active members of the new Industrial Fatigue Research Board under the Home Office, of which Prof. Sherrington is chairman.

I was interested to learn from Prof Lee of Columbia who lectured recently to our Canadian Institute on problems of Fatigue that through the lack of investigators in Britain suitably trained for such work Prof Myers was led to call Bernard Muscio of Sidney, Australia to assist him. The latter did significant work as a psychologist in British munition factories during the war.

Both in Britain and in America it is

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conceded that the psychological problems awaiting solution in Industry as also in Education and in Medicine cannot be undertaken unless some provision is made for training specialists for that purpose. In addition to the psychology that would be required they should have a thorough grounding in cognate physical, biological and sociological sciences — a combination of courses which does not now exist but which could readily be formed in our own University.

Hoping that you may have an early and satisfactory recovery I am

yours faithfully

C.A. Bott

Sir Robert Falconer
69 St George St
Toronto

Dear Dr Bott.
Thanks for Dr Myers's letter which I have read with much interest. I will be glad to talk to you about the matter as occasion may offer
Yours
RF.

February 26th, 1920

Dr. E. A. Hoyt,
University of Toronto.

Dear Dr. Hoyt:

Thanks for Dr. Myers's lecture, which I have read with much interest. I will be glad to talk to you about the matter on my return to my office.

Yours sincerely,

President.